

---

## Post COVID PPD Appendix July 2020

---

At Allerton Grange the PPD (Policy for Positive Discipline) was due for a significant review during summer 2020. Obviously, during the COVID pandemic it was not appropriate for this to be carried out as it is important that a consultation takes place. Therefore from September 2020 the PPD will remain the same. It's perhaps more important than ever that this is the case. We hope that students will be craving for life to return to as 'normal' as possible, so expecting them to deal with more change than they have already had to experience is unreasonable. In the main, we hope students will readjust to school life, and the rules that come with it, as swiftly and smoothly as possible. However, we need to be mindful that for some this will be more challenging than others and the readjustment may take longer.

### **In light of this please be mindful of the following:**

- Any new routines relating to bubbles, social distancing, hygiene, movement around the building and social time arrangements will be announced on day one and need time to sink in. In the first instance new rules for the students to adapt to are as follows:

**All students using public transport to and from school must comply with government guidelines when on the bus by wearing a face mask which will need removing before entering the school building. CCTV on buses allows us to be informed of non-compliance or irresponsible behaviour on public transport. Sanctions will be applied if we are notified of any incidents.**

**Each year group must only enter and exit the building at their designated entry/exit door.**

**Each student will be issued with a badge on day one which they must wear on their blazer. The badge denotes which year group they are in, therefore making it easier to detect if students stray into the wrong bubble.**

**Students must stick to the one way system.**

**Students must apply hand sanitiser from the dispenser as they enter a classroom.**

**Students must not step into the teacher bubble which will be marked out by tape on the floor in each classroom. This also applies in Pod areas, students must not step in to the staff only bubble, which again will be marked out with floor tape.**

**Students must only sit in designated seats in the dining hall. As soon as they have eaten, they must move outside. Break and lunch times need to be speedy and effective to allow thorough cleaning of the dining hall before the next year group enters.**

**Although there is no requirement to social distance from students within their own bubble, students must comply with social distancing rules (2 metres) when speaking with any adult in school.**

**On the day of a student's PE lesson, students are expected to arrive at school wearing their PE kit and remain in it for the whole day.**

**ALL students must have left the building and school site by 15.30 every day. There will be no after school activities/events until further notice.**

**MOBILE PHONES/WATCHES/HEADPHONES – the ban remains in place. However, if we need to confiscate any such items, they can be collected after 48 hours by the students as opposed to the parent until further notice.**

Failure to comply with any of these rules will result in a consequence.

- The in and around school rules relating to conduct will remain exactly the same.
- The uniform standards will remain exactly the same and include the new badge (unless we are at any point told otherwise).
- Behaviour points will be added as normal. However, discretion and/or reasonable adjustments will be used. Professional instinct will be applied when deciding how much time to give a young person to adjust their behaviour/attitude before reverting to the formal verbal warning then a behaviour point.

**Consequences:**

- KS3 will still apply a community service sanction where appropriate.

**Detentions:**

- During the interim period it will not be possible to operate any form of after school detention. As such curriculum and whole school detentions will be paused. Instead, as soon as 3 behaviour points are incurred, a loss of social time will be enforced by the Year Teams the following day.

### **Isolation:**

- Isolation will still be open and operated as normal although may have reduced capacity. However, due to the significant amount of missed learning this academic year, it will be a last resort for very serious incidents. Bubbles will be in operation so students will be booked in advance on their bubble day. Each year group will have its own day of the week, but this will be rotated so the same lessons are not missed each week.
- Where an incident occurs during the school day, e.g. a failed faculty referral, students will still be sent to the Year Team (within the pod) for the remainder of that lesson. Where possible though, the Year Team will support the student with restorative practice and, only if appropriate, return them to their next lesson. Please be assured this is **not** an attempt to undermine staff, just an effort to ensure students take responsibility for their actions and minimise further missed learning.
- This revised process is a temporary measure and will be under constant review during HT1.
- 

### **Fixed Term Exclusions:**

- Again, a consequence we will still have access to but more than ever this will have to be a last resort to avoid further missed learning.

### **Rewards:**

- Due to 2 metre social distancing, it will no longer viable to issue stamps. These will be temporarily suspended until further notice. Please be assured we will ensure all students are suitably recognised, praised and rewarded.

This Appendix will be reviewed in July 2021.